

**ORDINANCE AMENDING ORDINANCE 2015-14, AS
AMENDED, CHAPTER 123, ARTICLE III, SECTION 123-
24 OF THE CODE OF THE CITY OF VINELAND
ENTITLED COMPENSATION OF SPECIAL LAW
ENFORCEMENT OFFICERS**

WHEREAS, on March 10, 2015 City Council adopted Ordinance 2015-14, as amended setting forth the compensation rate for Class I, Class II and Class III special law enforcement officers (SLEO) in the City of Vineland Police Department and

WHEREAS, the salaries have not been adjusted for 4 years and the present rates are below the rates of compensation being received by SLEO's in other communities making it difficult to recruit said officers; and

WHEREAS, the Director of Public Safety and Acting Chief of Police have recommended the salaries be increased so they are equivalent with other communities; and

WHEREAS, Council finds it to be in the best interest of the City and Vineland Police Department to increase said salaries.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Vineland that Ordinance 2015-14, as amended, Chapter 123, Article III, Section 123-24 be amended as follows:

Sections 123-24 A, B and C shall be deleted in their entirety and replaced as follows:

- A. Class One Officer: \$20 to \$25 per hour.
- B. Class Two Officer with less than 25 years of law enforcement experience: \$25 to \$30 per hour.
- C. Class Two Officer with 25 years or more of law enforcement experience \$40 to \$45 per hour

Section 123-24 F shall be added as follows:

- F. Salary adjustments for Class One and Class Two Officers shall not be less than salary adjustments granted to blue-collar and clerical employees covered by a collective bargaining agreement. If a Special Law Enforcement Officer is covered by an individual employee agreement, then salaries and other terms and conditions of employment shall be governed by the individual employee agreement.

BE IT FURTHER ORDAINED that the balance of Ordinance 2015-14, as amended, Chapter 123 Article III, Section 123-24 of the Code of the City of Vineland not amended hereby shall remain in full force and effect.

BE IT FURTHER ORDAINED that should any portion of this Ordinance be deemed unenforceable by a court of competent jurisdiction, that portion so determined to be unenforceable, shall be void and the balance hereof shall remain in full force and effect.

CITY OF VINELAND

This Ordinance shall take effect upon adoption and publication according to law.

Passed first reading: April 22, 2025

Passed final reading: May 13, 2025

President of Council pfs

Approved by the Mayor:

Mayor arf

ATTEST:

City Clerk rqf