CITY OF VINELAND, NJ

ORDINANCE NO. 2025- 15

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (TENTATIVE TITLE LOCAL GOV'T 10103).

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, the City of Vineland is a municipality that adopted the policies and procedures of the New Jersey Civil Service and must adhere to the Civil Service titles of positions within the City; and

WHEREAS, the City of Vineland Electric Utility is a unique utility of the City in that there is only one municipal utility within the State that generates and distributes energy and therefore the Civil Service local titles do not include some jobs required of a municipal electric utility such as the City of Vineland Electric Utility; and

WHEREAS, the City has requested Civil Service Commission consider the creation of a particular job based upon the unique needs of the City electric utility, which is being considered; and

WHEREAS, Civil Service Commission has assigned a job title to the City to adopt pending the final creation of the Civil Service Title necessary for the operation of the utility, entitled "Tentative Local Governments 10103"; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to establish the position of Tentative Local Government 10103 and set the salary ranges and/or hourly wage rates for such classified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 2-2025.

NOW, THEREFORE BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey," be amended as follows:

Section 1. The Classified Position in the Civil Service of the City of Vineland of Tentative Local Government 10103 is hereby established with the job duties and requirements being on file in the Office Personnel in the City of Vineland.

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Section 2. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 2-2025 incorporated herein and on file in the office of the City Clerk, are and the same are hereby established.

Section 3. This Ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading: February 11, 2025		
Passed final reading: February 25, 2025		
	Desident of Course	
	President of Council	pfs
Approved by the Mayor:		
	Mayor	arf
ATTEST:		
City Clerk kp		

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<u>SCHEDULE NO. 2 – 2025</u>

ESTABLISHED CLASSIFICATION TITLE SALARY RANGE

Tentative Title Local Governments (10103) \$75,000 - \$125,000