

CITY OF VINELAND

ORDINANCE NO. 2023- 02

AN ORDINANCE TO AMEND AND SUPPLEMENT
ORDINANCE NO. 8, WHICH ESTABLISHED THE
CLASSIFICATION AND COMPENSATION PLANS FOR
THE CITY OF VINELAND (I.B.E.W., LOCAL 210 UNIT 2)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 1 – 2023, now, therefore,

NOW, THEREFORE BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 1 – 2023 incorporated herein and on file in the office of the City Clerk, are and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:

Passed final reading:

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk

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SCHEDULE NO. 1 – 2023

REVISED CLASSIFICATIONS:

<u>TITLE</u>	<u>SALARY RANGE</u>
ACCOUNTANT	\$55,416 - \$91,573
ACCOUNT CLERK	\$32,988 - \$54,557
ACCOUNT CLERK (A)	\$34,270 - \$56,151
ACCOUNTING ASSISTANT	\$50,152 - \$85,602
ADMINISTRATIVE ANALYST	\$69,102 - \$111,245
ADMINISTRATIVE CLERK	\$41,912 - \$72,064
ADMINISTRATIVE SECRETARY	\$47,001 - \$81,620
ANIMAL CONTROL OFFICER	\$40,758 - \$70,787
ASSESSOR, TRAINEE	\$38,137 - \$67,295
ASSISTANT ASSESSOR	\$41,912 - \$72,064
ASSISTANT ADMINISTRATIVE ANALYST	\$53,253 - \$89,180
ASSISTANT ENGINEER	\$59,016 - \$99,944
ASSISTANT ENGINEER, CIVIL	\$62,791 - \$104,696
ASSISTANT ENGINEER, HIGHWAYS	\$62,791 - \$104,696
ASSISTANT ENGINEER, TRAFFIC	\$62,791 - \$104,696
ASSISTANT PERSONNEL TECHNICIAN	\$55,416 - \$91,573
ASSISTANT PLANNER	\$59,016 - \$99,944
ASSISTANT STOREKEEPER	\$20.43 - \$36.14
ASSISTANT STOREKEEPER, ELECTRIC UTILITY	\$20.43 - \$36.14
ASSISTANT SUPERVISOR BILLING & COLLECTING	\$51,721 - \$87,587
ASSISTANT SUPERVISOR OF ACCOUNTS	\$51,721 - \$87,587
ASSISTANT VIOLATIONS CLERK	\$35,590 - \$58,540
ASSISTANT VIOLATIONS CLERK BILINGUAL IN SPANISH AND ENGLISH	\$35,990 - \$58,940
AUTOMOTIVE SERVICE WRITER	\$53,253 - \$89,180
BUILDING INSPECTOR	\$53,253 - \$89,180
BUILDING INSPECTOR APPRENTICE	\$41,912 - \$72,064
BUILDING MAINTENANCE WORKER	\$16.33 - \$27.11
BUILDING SUBCODE OFFICIAL PART TIME	\$47,502 - \$60,798
CASHIER	\$34,270 - \$56,151
CASHIER, BILINGUAL IN SPANISH AND ENGLISH	\$34,875 - \$56,947
CLAIMS EXAMINER WORKMENS COMPENSATION	\$50,152 - \$85,602
CLAIMS INVESTIGATOR	\$51,721 - \$87,587
CLERK 1	\$32,360 - \$53,767

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CLERK 1, BILINGUAL IN SPANISH AND ENGLISH	\$32,988 - \$54,557
CLERK 1 PART TIME	\$17.50 - \$28.13
CLERK 2	\$35,590 - \$58,540
CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	\$35,990 - \$58,940
CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	\$22.68 - \$32.00
CLERK 2-A	\$36,880 - \$65,708
CLERK 2-A BILINGUAL IN SPANISH AND ENGLISH	\$37,280 - \$66,108
CLERK 3	\$39,355 - \$68,490
CLERK 3-A	\$40,758 - \$70,079
CLERK 3-A BILINGUAL IN SPANISH AND ENGLISH	\$41,158 - \$70,479
CLERK 4	\$45,159 - \$79,623
CLERK STENOGRAPHER 4	\$45,159 - \$79,623
CLERK TRANSCRIBER	\$34,270 - \$56,151
CLINIC ATTENDANT, BILINGUAL IN SPANISH AND ENGLISH	\$32,988 - \$54,557
CODE ENFORCEMENT OFFICER	\$40,758 - \$70,079
CODE ENFORCEMENT OFFICER TRAINEE	\$38,137 - \$67,295
COMMUNITY SERVICE AIDE, BILINGUAL IN SPANISH AND ENGLISH	\$34,875 - \$56,947
COMMUNITY SERVICE WORKER	\$53,253 - \$89,180
COMPUTER OPERATOR	\$39,355 - \$68,490
COMPUTER OPERATOR TRAINEE	\$38,137 - \$67,295
COMPUTER SERVICE TECHNICIAN	\$51,721 - \$87,587
CONSTRUCTION INSPECTOR	\$53,253 - \$89,180
COORDINATOR MONITORING AND EVALUATION	\$76,461 - \$117,934
COURT INTERPRETER SPANISH AND ENGLISH	\$38.00 - \$52.00
CUSTOMER SERVICE REPRESENTATIVE	\$41,912 - \$72,064
CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH AND ENGLISH	\$42,312 - \$72,464
DATA PROCESSING SYSTEM PROGRAMMER	\$62,791 - \$104,696
DEPUTY MUNICIPAL COURT ADMINISTRATOR	\$41,912 - \$72,064
DEPUTY MUNICIPAL COURT ADMIN., BIL IN SPANISH AND ENGLISH	\$42,312 - \$72,464
DRAFTING TECHNICIAN	\$41,912 - \$72,064
ELECTRICAL SUBCODE OFFICIAL	\$55,416 - \$91,573
ELECTRICAL SUBCODE OFFICIAL PART TIME	\$47,502 - \$60,798
ELECTRICAL INSPECTOR	\$53,253 - \$89,180
ENGINEERING AIDE	\$38,137 - \$67,295
ENVIRONMENTAL HEALTH SPECIALIST	\$55,416 - \$91,573
ENVIRONMENTAL SPECIALIST 1	\$55,416 - \$91,573

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EQUIPMENT OPERATOR	\$20.43 – \$36.14
EXTERMINATOR TRAINEE	\$38,137 - \$67,295
EXTERMINATOR	\$40,758 - \$70,079
FIELD REPRESENTATIVE, HEALTH EDUCATION	\$55,416 – 91,573
FIELD REPRESENTATIVE, HOUSING INSPECTOR	\$40,758 - \$70,079
FIRE PREVENTION SPECIALIST	\$50,152 - \$85,602
FIRE PROTECTION SUBCODE OFFICIAL	\$55,416 - \$91,573
GEOGRAPHIC INFO SYSTEM SPECIALIST TRAINEE	\$47,001 - \$81,620
GEOGRAPHIC INFO SYSTEM SPECIALIST 3	\$51,721 - \$87,587
GEOGRAPHIC INFO SYSTEM SPECIALIST 2	\$55,416 - \$91,573
GEOGRAPHIC INFO SYSTEM SPECIALIST 1	\$62,791 - \$104,696
GRADUATE NURSE, PUBLIC HEALTH	\$62,791 - \$104,696
HEALTH AIDE, BILINGUAL	\$32,988 - \$54,557
HEALTH EDUCATOR	\$69,102 - \$111,245
HEAVY EQUIPMENT OPERATOR	\$24.57 - \$40.49
HOUSING INSPECTOR	\$50,152 - \$85,602
HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	\$50,552 - \$86,002
HOUSING INSPECTOR, TRAINEE	\$41,912 - \$72,064
INTERCONNECTION TECHNICIAN, ELECTRIC UTILITY	\$76,461 - \$117,934
INVENTORY CONTROL CLERK	\$46,104 - \$80,828
KEYBOARDING CLERK 1	\$33,621 - \$55,354
KEYBOARDING CLERK 1 BILINGUAL IN SPANISH AND ENGLISH	\$34,270 - \$56,151
KEYBOARDING CLERK 2	\$34,875 - \$56,947
KEYBOARDING CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	\$35,590 - \$58,540
KEYBOARDING CLERK 3	\$39,355 - \$68,490
KEYBOARDING CLERK 3 BILINGUAL IN SPANISH AND ENGLISH	\$39,755 - \$68,890
LABORER 1	\$17.85 - \$31.87
LABORER 1 SEASONAL	\$17.85 - \$31.87
LAND SURVEYOR	\$59,016 - \$99,944
LEGAL SECRETARY	\$51,721 - \$87,587
LOAN ADVISOR	\$62,791 - \$104,696
MAIL CLERK	\$17.85 - \$31.87
MAINTENANCE REPAIRER	\$20.43 – \$36.14
MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	\$22.96 - \$38.43
MAINTENANCE WORKER 1, GROUNDS	\$20.43 - \$36.14

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MAINTENANCE WORKER 2, GROUNDS	\$21.21 - \$37.64
MAINTENANCE WORKER 3, GROUNDS	\$24.57 - \$40.49
MANAGEMENT INFORMATION SYSTEMS COORDINATOR	\$76,461 - \$117,934
MANAGEMENT ASSISTANT	\$53,253 - \$89,180
MANAGEMENT ASSISTANT, BILINGUAL IN SPANISH AND ENGLISH	\$53,653 - \$89,580
MANAGEMENT SPECIALIST	\$62,791 - \$104,696
MASONS HELPER/PLASTERER HELPER	\$24.57 - \$40.49
MECHANIC	\$22.96 - \$38.43
MECHANIC DIESEL	\$26.94 - \$44.43
MECHANIC DIESEL/MECHANIC HYDRAULICS	\$29.46 - \$49.62
MECHANIC'S HELPER	\$18.50 - \$32.72
MECHANIC/WELDER	\$26.94 - \$44.43
MECHANICAL STORES CLERK	\$20.43 - \$36.14
MEDICAL RECORDS CLERK	\$35,590 - \$58,540
MOTOR BROOM DRIVER	\$20.43 - \$36.14
MUNICIPAL SURVEYOR	\$76,461 - \$117,934
NETWORK ADMINISTRATOR 1	\$59,016 - \$99,944
PARALEGAL SPECIALIST	\$53,253 - \$89,180
PAYROLL CLERK	\$34,875 - \$56,947
PERSONNEL TECHNICIAN	\$56,522 - \$85,923
PLANNER TRAINEE	\$53,253 - \$89,180
PLUMBING INSPECTOR	\$53,253 - \$89,180
PLUMBING SUBCODE OFFICIAL	\$55,416 - \$91,573
PLUMBING SUBCODE OFFICIAL PART TIME	\$1,500 - \$2,000
PRINCIPAL ACCOUNTANT	\$76,461 - \$117,934
PRINCIPAL ACCOUNT CLERK	\$39,355 - \$68,490
PRINCIPAL ACCOUNT CLERK (A)	\$40,758 - \$70,079
PRINCIPAL CASHIER	\$40,758 - \$70,079
PRINCIPAL DATA PROCESSING PROGRAMMER	\$69,102 - \$111,245
PRINCIPAL DRAFTING TECHNICIAN	\$50,152 - \$85,602
PRINCIPAL ENGINEER	\$76,461 - \$117,934
PRINCIPAL ENGINEER, HIGHWAYS	\$76,461 - \$117,934
PRINCIPAL ENGINEERING AIDE	\$47,001 - \$81,620
PRINCIPAL PLANNER	\$76,461 - \$117,934
PRINCIPAL PURCHASING ASSISTANT	\$41,912 - \$72,064
PRINCIPAL PAYROLL CLERK	\$40,758 - \$70,079
PROGRAM DEVELOPMENT SPECIALIST, COMMUNITY SERVICE	\$59,016 - \$99,944

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PROGRAM MONITOR	\$59,016 - \$99,944
PROGAM COORDINATOR SPECIAL EVENTS	\$50,152 - \$85,602
PROPERTY CLERK	\$20.43 - \$36.14
PUBLIC HEALTH INVESTIGATOR	\$46,104 - \$80,828
PUBLIC HEALTH NURSE	\$69,102 - \$111,245
PUBLIC SAFETY TELECOMMUNICATOR	\$50,152 - \$86,310
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	\$47,001 - \$82,328
PUMPING STATION OPERATOR	\$24.57 - \$40.49
PURCHASING ASSISTANT	\$34,875 - \$56,947
RADIO DISPATCHER	\$45,159 - \$79,623
RADIO DISPATCHER, BILINGUAL IN SPANISH & ENGLISH	\$45,559 - \$80,023
RECEPTIONIST, BILINGUAL IN SPANISH AND ENGLISH	\$34,875 - \$56,947
RECORDS SUPPORT TECHNICIAN 1	\$33,621 - \$55,354
RECORDS SUPPORT TECHNICIAN 2	\$36,880 - \$65,708
RECORDS SUPPORT TECHNICIAN 3	\$40,758 - \$70,079
RECORDS SUPPORT TECHNICIAN 4	\$45,159 - \$79,623
RECREATION LEADER	\$35,590 - \$58,540
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	\$59,016 - \$99,944
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE, PUBLIC HEALTH	\$50,152 - \$85,602
ROAD INSPECTOR	\$53,253 - \$89,180
ROAD REPAIRER 2	\$22.96 - \$38.43
ROOFER	\$25.13 - \$41.18
SAFETY INSPECTOR	\$55,416 - \$91,573
SAFETY AND INSURANCE COORDINATOR	\$55,416 - \$91,573
SANITARY LANDFILL CARETAKER	\$18.50 - \$32.72
SECRETARIAL ASSISTANT	\$46,104 - \$80,828
SECRETARIAL ASSISTANT PART TIME	\$20.00 - \$40.00
SECURITY GUARD	\$19.69 - \$34.14
SENIOR ACCOUNTANT	\$62,791 - \$104,696
SENIOR ACCOUNT CLERK	\$36,880 - \$65,708
SENIOR ADMINISTRATIVE ANALYST	\$76,461 - \$117,934
SENIOR ASSISTANT ASSESSOR	\$51,721 - \$87,587
SENIOR BUILDING INSPECTOR	\$55,416 - \$91,573
SENIOR BUILDING MAINTENANCE WORKER	\$18.50 - \$32.72
SENIOR CASHIER	\$36,880 - \$65,708
SENIOR CLERK TRANSCRIBER	\$36,880 - \$65,708

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SENIOR CODE ENFORCEMENT OFFICER	\$45,159 - \$79,623
SENIOR COMMUNITY SERVICE WORKER	\$59,016 - \$99,944
SENIOR COMPUTER SERVICE TECHNICIAN	\$53,253 - \$89,180
SENIOR COMPUTER OPERATOR	\$40,758 - \$70,079
SENIOR CUSTOMER SERVICE REPRESENTATIVE	\$46,104 - \$80,828
SENIOR CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH & ENGLISH	\$46,504 - \$81,228
SENIOR DATA PROCESSING PROGRAMMER	\$59,016 - \$99,944
SENIOR DRAFTING TECHNICIAN	\$46,104 - \$80,828
SENIOR ELECTRICAL INSPECTOR	\$55,416 - \$91,573
SENIOR ENGINEER	\$62,791 - \$104,696
SENIOR ENGINEER, HIGHWAYS	\$62,791 - \$104,696
SENIOR ENGINEERING AIDE	\$41,912 - \$72,064
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	\$62,791 - \$104,696
SENIOR FIELD REPRESENTATIVE, HEALTH EDUCATION	\$59,016 - \$99,944
SENIOR FIRE PREVENTION SPECIALIST	\$59,016 - \$99,944
SENIOR HOUSING INSPECTOR	\$51,721 - \$87,587
SENIOR HOUSING INSPECTOR BILINGUAL IN SPANISH AND ENGLISH	\$52,121 - \$87,987
SENIOR MAIL CLERK	\$21.21 - \$37.64
SENIOR MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	\$25.13 - \$41.18
SENIOR MECHANIC	\$25.13 - \$41.18
SENIOR MECHANIC DIESEL	\$29.46 - \$49.62
SENIOR MEDICAL RECORDS CLERK	\$36,880 - \$65,708
SENIOR PLANNER	\$55,416 - \$91,573
SENIOR PLANNER LAND DEVELOPMENT REVIEW	\$62,791 - \$104,696
SENIOR PLUMBING INSPECTOR	\$55,416 - \$91,573
SENIOR PROGRAM MONITOR	\$69,102 - \$111,245
SENIOR PUBLIC HEALTH NURSE	\$76,461 - \$117,934
SENIOR PUBLIC INFORMATION ASSISTANT	\$53,253 - \$89,180
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	\$53,253 - \$89,888
SENIOR PUMPING STATION OPERATOR	\$25.13 - \$41.18
SENIOR PURCHASING ASSISTANT	\$36,880 - \$65,708
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	\$69,102 - \$111,245
SENIOR SYSTEMS ANALYST	\$76,461 - \$117,934
SENIOR TRAFFIC MAINTENANCE WORKER	\$21.21 - \$37.64
SENIOR WATER METER REPAIRER	\$21.21 - \$37.64
SENIOR WATER METER REPAIRER/WATER REPAIRER 2	\$25.13 - \$41.18

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SENIOR WATER-SEWER REPAIRER	\$25.13 - \$41.18
SENIOR WATER TREATMENT PLANT OPERATOR	\$25.13 - \$41.18
SOCIAL WORK SPECIALIST	\$76,461 - \$117,934
SOCIAL WORKER HEALTH	\$53,253 - \$89,180
STOCK CLERK	\$17.85 - \$31.87
STOREKEEPER	\$22.96 - \$38.43
STOREKEEPER 2 (SENIOR STOREKEEPER)	\$25.13 - \$41.18
STOREKEEPER 3 (PRINCIPAL STOREKEEPER)	\$26.94 - \$44.43
STOREKEEPER AUTOMOTIVE	\$25.13 - \$41.18
STOREKEEPER E.U.	\$22.96 - \$38.43
STUDENT ASSISTANT	\$17.70 - \$28.74
SUPERVISING ACCOUNT CLERK	\$45,159 - \$79,623
SUPERVISING ANIMAL CONTROL OFFICER	\$53,253 - \$89,180
SUPERVISING ASSESSING CLERK	\$45,159 - \$79,623
SUPERVISING CASHIER	\$45,159 - \$79,623
SUPERVISING COMPUTER OPERATOR	\$51,721 - \$87,587
SUPERVISING ENGINEERING AIDE	\$50,152 - \$85,602
SUPERVISING DRAFTING TECHNICIAN	\$53,253 - \$89,180
SUPERVISING MAINTENANCE REPAIRER	\$26.94 - \$44.43
SUPERVISING PAYROLL CLERK	\$45,159 - \$79,623
SUPERVISING PUMPING STATION OPERATOR	\$29.46 - \$49.62
SYSTEMS ANALYST	\$62,791 - \$104,696
TECHNICAL ASSISTANT	\$51,721 - \$87,587
TECHNICAL ASSISTANT, LAND USE	\$51,721 - \$87,587
TRAFFIC MAINTENANCE WORKER	\$18.50 - \$32.72
TRAINING COORDINATOR	\$55,416 - \$91,573
TREE MAINTENANCE WORKER 1	\$18.50 - \$32.72
TREE MAINTENANCE WORKER 2	\$21.21 - \$37.64
TRUCK DRIVER	\$18.50 - \$32.72
TRUCK DRIVER, HEAVY	\$20.07 - \$35.13
VIOLATIONS CLERK	\$40,758 - \$70,079
WATER REPAIRER 1	\$24.57 - \$40.49
WATER REPAIRER 2	\$25.13 - \$41.18
WATER REPAIRER 3	\$29.46 - \$49.62
WATER SERVICE TECHNICIAN	\$24.57 - \$40.49
WATER TREATMENT PLANT OPERATOR	\$24.57 - \$40.49