

RESOLUTION NO. 2022 - 586

A RESOLUTION APPROVING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 210, UNIT-2 FROM JANUARY 1, 2023 THROUGH DECEMBER 31, 2026.

WHEREAS, the International Brotherhood of Electrical Workers (IBEW), Local 210, Unit-2 affiliated with the American Federation of Labor, as the sole and exclusive representative of certain City of Vineland employees for the purpose of negotiations concerning wages, salaries and other negotiable terms and conditions of employment; and

WHEREAS, the represented employees are those full-time employees classified in Exhibit "E" of the Agreement and pursuant to the Certification Docket No. RO-81-181 by the NJ Public Employment Relations Commission dated March 27, 1981, as follows:

All full-time white collar and blue collar non-professional employees and all professional employees, including Graduate Nurse-Public Health and Public Health Nurse employed by the City of Vineland, but excluding Police, employees of the Vineland Electric Utility currently represented by the I.B.E.W., confidential employees, firemen, part-time employees, managerial executives, and supervisors within the meaning of the Act; and

WHEREAS, negotiations have been undertaken, and an agreement has been reached between the City of Vineland and IBEW, Local 210, Unit-2 with ratification of the attached Memorandum of Agreement (MOA) by the Union on December 20, 2022.

NOW THEREFORE BE IT RESOLVED, by the Council of the City of Vineland that said MOA is ratified, and a Collective Bargaining Agreement between the parties from January 1, 2023 through December 31, 2026 shall be prepared consistent with the MOA, and the execution thereof for and on behalf of the City of Vineland is hereby authorized and directed; and

BE IT FURTHER RESOLVED, that the City of Vineland may enact any ordinance, rule or regulation required to fully carry out the terms and conditions of the agreement herein approved.

Adopted:

President of Council

ATTEST:

City Clerk

Year 2023: Effective January 1, 2023, employees shall receive a 2.50% wage increase. Effective January 1, 2023, or subject to §3 of this Article, whichever is later, employees shall receive a \$2.50 per hour wage increase. Effective July 2, 2023, employees shall receive an additional \$2.50 per hour wage increase.

Year 2024: Effective December 31, 2023, employees shall receive a 2.75% wage increase.

Year 2025: Effective December 29, 2024, employees shall receive a 2.90% wage increase.

Year 2026: Effective January 4, 2026, employees shall receive a 3.00% wage increase.

§2. Salary ranges establishing the minimum and maximum pay for each grade and classification are set forth in Exhibit "E".

§3. Wage increases as specified in this Article shall not be retroactive. Wage increases shall occur subsequent to the adoption of the appropriate salary ordinance and upon the City Payroll Office making the necessary changes. The Payroll Office will endeavor to process wage increases as quickly as possible.

§4. Employees hired on or after the ratification of this Agreement shall be assigned a salary for the position within the minimum and maximum salary ranges established by the City. The Appointing Authority (in consultation with the Business Administrator, Department Director and Personnel Director) shall determine salaries for new employees based on the employee's education, experience and any other relevant factors. No new employee shall be receive a salary which is greater than the highest paid existing employee in the same title.

Article 51 - Term of Agreement

January 1, 2023 through December 31, 2026.

Exhibit "A" - Public Safety Telecommunicators

§4. Add eight hours of pay for Juneteenth holiday.


Exhibit "E" - Grade and Classification Wage Rates


Update both minimum and maximum rates in accordance with Article 39 - Wages.

Clean up abolished and new titles as necessary.

The parties have reached this tentative agreement and understand that such is subject to the ratification by the City and Unit-2. The City and Unit-2 representatives agree to recommend these terms and conditions of agreement to their respective bodies for ratification.

City of Vineland





IBEW Local 210, Unit-2

