

CITY OF VINELAND

ORDINANCE NO. 2022-09

ORDINANCE AMENDING ORDINANCE 2019-48, AS AMENDED, CHAPTER 5, SECTION 5-11 OF THE CODE OF THE CITY OF VINELAND ENTITLED DIVISION OF ENGINEERING.

WHEREAS, on July 23, 2019 City Council of the City of Vineland adopted Ordinance 2019-48, creating the Division of Engineering within the Department of Administration; and

WHEREAS, Section 5-11 C prohibits the City Engineer from accepting outside employment in his/her field of endeavor or otherwise, which is the only position within the City employ that has such a prohibition; and

WHEREAS, City Employment Policy 3510 provides all employees with permission to have outside employment under certain guidelines; and

WHEREAS, there is no existing reason to prohibit the City Engineer from outside employment provided no conflict of interest exists and further so long as it does not interfere with his/her full time position of City Engineer for the City.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Vineland that Ordinance 2019-48, as amended, Chapter 5, Section 5 of the code of the City of Vineland shall be amended as follows:

1. Chapter 5 Section 5-11 C. shall be deleted in its entirety and replaced as follows:
 - C. Outside Employment. The City Engineer shall be permitted to accept outside employment so long as it does not interfere with the performance of all of the duties of the position of City Engineer as required by the City, including but not limited to, response to a reasonable amount of time beyond the regular work week. Outside employment shall not interfere with or alter work, lunch or break schedules and shall not involve City property, including but not limited to, city vehicles or office supplies. The use of the internet, emails or telephone may be permitted sporadically with the approval of the Business Administrator. No outside employment is permitted that would compromise their legal or ethical obligations to the City

BE IT FURTHER ORDAINED that the balance of Ordinance 2019-48 not amended hereby shall remain in full force and effect.

BE IT FURTHER ORDAINED that should any portion of this Ordinance be deemed unenforceable by a court of competent jurisdiction, that portion so determined to be unenforceable, shall be void and the balance hereof shall remain in full force and effect.

This Ordinance shall take effect upon adoption and publication according to law.

Passed first reading: January 25, 2022

Passed final reading: February 8, 2022

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk