

RESOLUTION NO. 2020 - 294

A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT WITH THE IBEW, LOCAL UNION 210 TO MOVE THE TITLE OF MUNICIPAL COURT ADMINISTRATOR FROM UNIT-2 TO UNIT-3.

WHEREAS, the City of Vineland negotiating committee and the IBEW, Local Union 210, on behalf of Units 2 and 3 entered into a Memorandum of Agreement to move the title of Municipal Court Administrator from the Unit-2 Agreement to the Unit-3 Agreement; and

WHEREAS, due to the supervisory responsibilities of the title, the parties believe it is in the best interest of the City and Union to move such title into the Unit-3 Agreement covering supervisors.

NOW THEREFORE BE IT RESOLVED, by the Council of the City of Vineland that the attached agreement hereby amends and supplements the Collective Bargaining Agreement between the City of Vineland and the International Brotherhood of Electrical Workers (IBEW), Local 210, Unit-2 from January 1, 2019 through December 31, 2023, and the execution of the attached agreement on behalf of the City of Vineland is hereby authorized and directed; and

BE IT FURTHER RESOLVED, that the attached agreement also hereby amends and supplements the Collective Bargaining Agreement between the City of Vineland and the International Brotherhood of Electrical Workers (IBEW), Local 210, Unit-3 from January 1, 2018 through December 31, 2021, and the execution of the attached agreement on behalf of the City of Vineland is hereby authorized and directed; and

BE IT FURTHER RESOLVED, that the City of Vineland may enact any ordinance, rule or regulation required to fully carry out the terms and conditions of the agreement herein approved.

Adopted:

\_\_\_\_\_  
President of Council

ATTEST:

\_\_\_\_\_  
City Clerk

MEMORANDUM OF AGREEMENT

CITY OF VINELAND

AND

IBEW LOCAL UNION 210, UNITS 2 AND 3

WHEREAS, the City of Vineland (hereinafter "City") and IBEW Local Union 210, (hereinafter "Union") are parties to the Unit-2 collective bargaining agreement covering the period January 1, 2019 through December 31, 2023; and

WHEREAS, the City and Union are also parties to the Unit-3 collective bargaining agreement covering the period January 1, 2018 through December 31, 2021; and

WHEREAS, the parties agree that the title Municipal Court Administrator, currently located in the Unit-2 Agreement, would be more appropriately designated as a Unit-3 title, due to the supervisory responsibilities of the title; and

WHEREAS, the parties realize that the negotiated general wage increase in Unit-3 is .75% less than Unit-2 for calendar year 2021, and as a result of switching units, the Municipal Court Administrator would suffer a loss in pay; and

WHEREAS, the parties agree that the Municipal Court Administrator shall not receive a reduction in the wage increase she would have been afforded had she remained in Unit 2.

NOW THEREFORE, the City and the Union agree as follows:

1. The statements in the preamble are repeated as if set forth herein.
2. The Municipal Court Administrator title, located in the Unit-2 Agreement and designated as Grade-5, Class-WI, shall be removed from said Agreement.
3. The Municipal Court Administrator title shall be added to the Unit-3 Agreement, specifically in Exhibit "C" - Job Classifications. The Municipal Court Administrator shall follow all terms and conditions of employment as negotiated in the Unit-3 Agreement, except for as stated in Number 4 below.
4. Instead of the wage increase set forth for 2021 in the Unit 3 Agreement, the Municipal Court Administrator shall receive a one-time 2.75% wage increase on January 3, 2021.
5. Thereafter, wage increases and other terms and conditions of employment shall be subject to negotiations in the normal course of collective bargaining with Unit 3.
6. This Agreement shall be non precedential. The parties reserve their respective rights regarding all other titles.

CITY OF VINELAND

IBEW, LOCAL UNION 210  
On behalf of Units 2 and 3

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_