

CITY OF VINELAND

ORDINANCE NO. 2017- 43

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (ASSISTANT DIRECTOR OF SOLID WASTE MANAGEMENT; EQUIPMENT OPERATOR; KEYBOARDING CLERK 2)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 13 – 2017, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 13 – 2017 incorporated herein and on file in the office of the City Clerk, are and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:

Passed final reading:

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk

CITY OF VINELAND

SCHEDULE NO. 13 – 2017

**I.B.E.W., LOCAL 210 UNIT #3
REVISED CLASSIFICATION:**

<u>TITLE</u>	<u>SALARY RANGE</u>
Assistant Director of Solid Waste Management	\$36,653 - \$60,681

**I.B.E.W., LOCAL 210 UNIT #2
REVISED CLASSIFICATIONS:**

Equipment Operator	\$15.85 - \$25.64
Keyboarding Clerk 2	\$26,516 - \$40,642

MEMORANDUM
MAY 22, 2017

TO: Mayor Anthony Fanucci

FROM: Mark Guglielmi, CPWM – Director of Public Works

The following employees listed below have either moved up in title or deserve an increase in pay for the amount of work they do in Public Works. In all cases but two (2) each employee has been budgeted a 5% increase in pay. All of these increases have been reviewed by the budget committee and are in the proposed budget going before City Council. The two (2) employees not getting a 5% raise are Adam Garastegui and Dale Elbeuf. Adam is getting a title change from Tree Maintenance Worker to Truck Driver Heavy. He will remain at his budgeted salary of \$53,294.59. Dale Elbeuf is being budgeted \$2916.67 as Park & Grounds Supervisor for seven (7) months.

Everyone's raise has been budgeted for seven (7) months and has a start date of June 1, 2017.

<u>Department</u>	<u>Employee</u>	<u>Rate/HR</u>	<u>Salary Now</u>	<u>7 Month New Salary</u>	<u>12 mo.</u>
Solid Waste	Sharon Flaim ✓	Council	\$ 57,791.10	\$ 59,476.67	60,080.66
Recreation	Tina Ramos ✓	Council	38,706.96	39,835.91	40,042.31
Streets/Roads	Pam Castellini	16.06	29,830.92	30,700.99	31,329.47
Streets/Roads	Eric Rivera ✓	Council	50,791.10	52,272.51	53,330.66
Streets/Roads (Title Change from Laborer to Equipment Operator)	Enrique Rivera	16.19	32,078.59	33,014.22	33,682.52
Streets/Roads (Title Change from Truck Driver to Truck Driver Heavy)	Jon Gaskil	22.79	45,147.65	46,464.46	47,405.03
Streets/Roads (Title Change from Truck Driver to Truck Driver Heavy)	Lee Ostroff	20.24	40,098.24	41,267.77	42,103.15
Recreation to Streets/Roads	Juan Plumey	15.42	30,551.04	31,442.11	32,078.59
Parks/Grounds to Streets/Roads	James Cavaliero	15.42	30,551.04	31,442.11	32,078.59
Parks/Grounds to Streets/Roads	Michael Lacivita	16.26	32,205.89	33,145.23	33,816.18
(The above three (3) people are getting title changes from Laborers to Truck Drivers.)					
Engineering to Streets/Roads	Anthony Rodriguez		54,452.70 (37.50 Hrs.)	60,985.60 (40.0 Hrs.)	
(Title change from Supv. Engineering Aide to Road Supervisor)					

