

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (I.B.E.W., LOCAL 210, UNIT #2).

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland as identified on the attached Schedule No. 14 – 2016, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland identified on the attached Schedule No. 14 - 2016, incorporated herein and on file in the office of the City Clerk, be and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed First Reading:

Passed Final Reading:

\_\_\_\_\_  
President of Council

Approved by the Mayor:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

**SCHEDULE NO. 14 – 2016 (I.B.E.W., LOCAL 210, UNIT 2)**

**REVISED CLASSIFICATIONS:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
ACCOUNTANT	44,672 - 65,705
ACCOUNT CLERK	24,848 - 35,662
ACCOUNT CLERK (A)	25,981 - 36,956
ACCOUNTING ASSISTANT	40,019 - 60,859
ADMINISTRATIVE ANALYST	56,768 - 81,671
ADMINISTRATIVE CLERK	32,736 - 49,871
ADMINISTRATIVE SECRETARY	37,234 - 57,627
ANIMAL CONTROL OFFICER	31,716 - 48,260
ASSESSOR, TRAINEE	29,399 - 46,000
ASSISTANT ASSESSOR	32,736 - 49,871
ASSISTANT ADMINISTRATIVE ANALYST	42,760 - 63,763
ASSISTANT ENGINEER	47,854 - 72,499
ASSISTANT ENGINEER, CIVIL	51,190 - 76,356
ASSISTANT ENGINEER, HIGHWAYS	51,190 - 76,356
ASSISTANT PERSONNEL TECHNICIAN	52,214 - 75,744
ASSISTANT PLANNER	47,854 - 72,499
ASSISTANT STOREKEEPER	15.85 - 24.91
ASSISTANT STOREKEEPER, ELECTRIC UTILITY	15.85 - 24.91
ASSISTANT SUPERVISOR BILLING & COLLECTING	41,406 - 62,470
ASSISTANT SUPERVISOR OF ACCOUNTS	41,406 - 62,470
ASSISTANT VIOLATIONS CLERK	27,148 - 38,895
ASSISTANT VIOLATIONS CLERK BILINGUAL IN SPANISH AND ENGLISH	27,548 - 39,295
BUILDING INSPECTOR	42,760 - 63,763
BUILDING INSPECTOR APPRENTICE	32,736 - 49,871
BUILDING MAINTENANCE WORKER	12.22 - 21.27
CASHIER	25,981 - 36,956
CASHIER, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 37,602
CLAIMS EXAMINER WORKMENS COMPENSATION	31,716 - 48,260
CLERK 1	24,293 - 35,021
CLERK 1, BILINGUAL IN SPANISH AND ENGLISH	24,848 - 35,662
CLERK 2	27,148 - 38,895
CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	27,548 - 39,295
CLERK 2-A	28,288 - 44,712
CLERK 3	30,476 - 46,970
CLERK 3-A	31,716 - 48,262

**SCHEDULE NO. 14 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
CLERK 4	35,606 - 57,266
CLERK STENOGRAPHER 4	35,606 - 56,006
CLERK TRANSCRIBER	25,981 - 36,956
CLINIC ATTENDANT, BILINGUAL IN SPANISH AND ENGLISH	24,848 - 35,662
CODE ENFORCEMENT OFFICER	31,716 - 48,260
CODE ENFORCEMENT OFFICER TRAINEE	29,399 - 46,000
COMMUNITY SERVICE AIDE, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 37,602
COMMUNITY SERVICE WORKER	42,760 - 63,763
COMPUTER OPERATOR	30,476 - 46,970
COMPUTER OPERATOR TRAINEE	29,399 - 46,000
COMPUTER SERVICE TECHNICIAN	37,234 - 57,627
CONSTRUCTION INSPECTOR	42,760 - 63,763
CUSTOMER SERVICE REPRESENTATIVE	32,736 - 49,871
CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH AND ENGLISH	33,136 - 50,271
DATA PROCESSING SYSTEM PROGRAMMER	51,190 - 76,356
DEPUTY MUNICIPAL COURT ADMINISTRATOR	32,736 - 49,871
DEPUTY MUNICIPAL COURT ADMIN., BIL IN SPANISH AND ENGLISH	33,136 - 50,271
DRAFTING TECHNICIAN	32,736 - 49,871
ELECTRICAL SUBCODE OFFICIAL	44,672 - 65,705
ELECTRICAL INSPECTOR	42,760 - 63,763
ENGINEERING AIDE	29,399 - 46,000
ENVIRONMENTAL HEALTH SPECIALIST	44,672 - 65,705
EQUIPMENT OPERATOR	15.85 - 24.91
FIELD REPRESENTATIVE, HEALTH EDUCATION	44,672 - 65,705
FIELD REPRESENTATIVE, HOUSING INSPECTOR	31,716 - 48,260
FIELD REPRESENTATIVE, HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	32,116 - 48,660
FIRE PREVENTION SPECIALIST	40,019 - 60,859
FIRE PROTECTION SUBCODE OFFICIAL	44,672 - 65,705
GEOGRAPHIC INFO SYSTEM SPECIALIST TRAINEE	37,234 - 57,627
GEOGRAPHIC INFO SYSTEM SPECIALIST 3	41,406 - 62,470
GEOGRAPHIC INFO SYSTEM SPECIALIST 2	44,672 - 65,705
GEOGRAPHIC INFO SYSTEM SPECIALIST 1	51,190 - 76,356
GRADUATE NURSE, PUBLIC HEALTH	42,760 - 75,297
HEALTH AIDE, BILINGUAL	24,848 - 35,662

**SCHEDULE NO. 14 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
HEALTH EDUCATOR	51,190 - 76,356
HEAVY EQUIPMENT OPERATOR	19.51 - 28.44
HOUSING INSPECTOR	40,019 - 63,232
HOUSING INSPECTOR, TRAINEE	32,736 - 49,871
HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	40,419 - 61,259
INTERCONNECTION TECHNICIAN, ELECTRIC UTILITY	63,273 - 87,100
KEYBOARDING CLERK 1	25,408 - 36,309
KEYBOARDING CLERK 1 BILINGUAL IN SPANISH AND ENGLISH	25,981 - 36,956
KEYBOARDING CLERK 2	26,516 - 39,481
KEYBOARDING CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	27,148 - 38,895
KEYBOARDING CLERK 3	30,476 - 46,970
KEYBOARDING CLERK 3 BILINGUAL IN SPANISH AND ENGLISH	30,876 - 47,370
LABORER 1	13.57 - 21.45
LAND SURVEYOR	47,854 - 72,499
LEGAL ANALYST	56,768 - 81,671
LOAN ADVISOR	51,190 - 76,356
MAIL CLERK	13.57 - 21.45
MAINTENANCE REPAIRER	15.85 - 24.91
MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	18.08 - 26.77
MAINTENANCE WORKER 1, GROUNDS	15.85 - 24.91
MAINTENANCE WORKER 2, GROUNDS	16.54 - 26.13
MANAGEMENT ASSISTANT	42,760 - 63,763
MANAGEMENT ASSISTANT, BILINGUAL IN SPANISH AND ENGLISH	43,160 - 64,163
MANAGEMENT SPECIALIST	51,190 - 76,356
MECHANIC	18.08 - 26.77
MECHANIC'S HELPER	14.14 - 22.14
MEDICAL RECORDS CLERK	27,148 - 38,895
MOTOR BROOM DRIVER	15.85 - 24.91
MUNICIPAL COURT ADMINISTRATOR	37,234 - 57,627
NETWORK ADMINISTRATOR 1	47,854 - 72,499
PERSONNEL TECHNICIAN	52,222 - 78,804
PLUMBING INSPECTOR	42,760 - 63,763
PLUMBING SUBCODE OFFICIAL	44,672 - 65,705

**SCHEDULE NO. 14 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
PRINCIPAL ACCOUNTANT	63,273 - 87,100
PRINCIPAL ACCOUNT CLERK	30,476 - 46,970
PRINCIPAL ACCOUNT CLERK (A)	31,716 - 53,790
PRINCIPAL CASHIER	31,716 - 48,260
PRINCIPAL DATA PROCESSING PROGRAMMER	56,768 - 81,671
PRINCIPAL DRAFTING TECHNICIAN	40,019 - 60,859
PRINCIPAL ENGINEER	63,273 - 87,100
PRINCIPAL ENGINEER, HIGHWAYS	63,273 - 87,100
PRINCIPAL ENGINEERING AIDE	37,234 - 57,627
PRINCIPAL PLANNER	63,273 - 87,100
PRINCIPAL PURCHASING ASSISTANT	32,736 - 49,871
PRINCIPAL STOREKEEPER	21.60 - 31.64
PRINCIPAL PAYROLL CLERK	31,716 - 48,260
PROGRAM MONITOR	47,854 - 72,499
PROPERTY CLERK	15.85 - 24.91
PUBLIC HEALTH NURSE	44,672 - 65,705
PUBLIC SAFETY TELECOMMUNICATOR	40,019 - 60,859
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	37,234 - 57,627
PUMPING STATION OPERATOR	19.51 - 28.44
RADIO DISPATCHER	35,606 - 56,006
RADIO DISPATCHER, BILINGUAL IN SPANISH & ENGLISH	36,006 - 56,406
RECEPTIONIST, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 37,602
RECORDS SUPPORT TECHNICIAN 1	25,408 - 36,309
RECORDS SUPPORT TECHNICIAN 2	28,288 - 44,712
RECORDS SUPPORT TECHNICIAN 3	31,716 - 48,260
RECORDS SUPPORT TECHNICIAN 4	35,606 - 56,006
RECREATION LEADER	27,148 - 38,895
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	44,672 - 65,705
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE, PUBLIC HEALTH	40,019 - 60,859
SAFETY INSPECTOR	44,672 - 65,705
SAFETY AND INSURANCE COORDINATOR	44,672 - 65,705
SANITARY LANDFILL CARETAKER	14.14 - 22.14
SECRETARIAL ASSISTANT	36,441 - 56,984
SECURITY GUARD	13.57 - 21.45
SENIOR ACCOUNTANT	51,190 - 76,356
SENIOR ACCOUNT CLERK	28,288 - 44,712

**SCHEDULE NO. 14 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
SENIOR ASSISTANT ASSESSOR	41,406 - 62,470
SENIOR BUILDING INSPECTOR	44,672 - 65,705
SENIOR BUILDING MAINTENANCE WORKER	14.14 - 22.14
SENIOR CASHIER	28,288 - 44,712
SENIOR CASHIER, BILINGUAL IN SPANISH & ENGLISH	28,688 - 45,112
SENIOR CLERK TRANSCRIBER	28,288 - 44,712
SENIOR CODE ENFORCEMENT OFFICER	35,606 - 56,006
SENIOR COMMUNITY SERVICE WORKER	47,854 - 72,499
SENIOR COMMUNITY SERVICE WORKER BILINGUAL IN SPANISH AND ENGLISH	48,254 - 72,899
SENIOR COMPUTER SERVICE TECHNICIAN	42,760 - 63,763
SENIOR COMPUTER OPERATOR	31,716 - 48,260
SENIOR CUSTOMER SERVICE REPRESENTATIVE	36,441 - 56,984
SENIOR CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH & ENGLISH	36,841 - 57,384
SENIOR DATA PROCESSING PROGRAMMER	47,854 - 72,499
SENIOR DRAFTING TECHNICIAN	36,441 - 56,984
SENIOR ELECTRICAL INSPECTOR	44,672 - 65,705
SENIOR ENGINEER	51,190 - 76,356
SENIOR ENGINEER, HIGHWAYS	51,190 - 76,356
SENIOR ENGINEERING AIDE	32,736 - 49,871
SENIOR ENGINEERING AIDE, ELECTRIC UTILITY	32,736 - 49,871
SENIOR ENGINEERING CLERK	29,399 - 46,000
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	51,190 - 76,356
SENIOR HOUSING INSPECTOR	41,406 - 62,470
SENIOR MAIL CLERK	16.54 - 26.91
SENIOR MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	20.00 - 29.00
SENIOR MECHANIC	20.00 - 29.00
SENIOR MEDICAL RECORDS CLERK	28,288 - 44,712
SENIOR PLANNER	41,406 - 62,470
SENIOR PLANNER LAND DEVELOPMENT REVIEW	51,190 - 76,356
SENIOR PLUMBING INSPECTOR	44,672 - 65,705
SENIOR PROGRAM MONITOR	56,768 - 81,671
SENIOR PUBLIC HEALTH NURSE	51,190 - 76,356
SENIOR PUBLIC INFORMATION ASSISTANT	42,760 - 63,763
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	42,760 - 63,763
SENIOR PUMPING STATION OPERATOR	20.00 - 29.00
SENIOR PURCHASING ASSISTANT	28,288 - 44,712

**SCHEDULE NO. 14 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	51,190 - 76,356
SENIOR SEWER REPAIRER/SENIOR WATER REPAIRER/WATER SERVICE INSPECTOR	21.60 - 31.64
SENIOR STOREKEEPER	20.00 - 29.00
SENIOR TRAFFIC MAINTENANCE WORKER	16.54 - 26.13
SENIOR WATER METER REPAIRER	16.54 - 26.13
SENIOR WATER-SEWER REPAIRER	20.00 - 29.00
SENIOR WATER TREATMENT PLANT OPERATOR	20.00 - 29.00
SOCIAL WORK SPECIALIST	63,273 - 87,100
SOCIAL WORKER HEALTH	42,760 - 63,763
STOCK CLERK	13.57 - 21.45
STOREKEEPER	18.08 - 26.77
STOREKEEPER E.U.	18.08 - 26.77
SUPERVISING ACCOUNT CLERK	35,606 - 56,006
SUPERVISING CASHIER	35,606 - 56,006
SUPERVISING COMPUTER OPERATOR	41,406 - 62,470
SUPERVISING ENGINEERING AIDE	40,019 - 60,859
SUPERVISING DRAFTING TECHNICIAN	42,760 - 63,901
SUPERVISING MAINTENANCE REPAIRER	21.60 - 31.64
SUPERVISING PAYROLL CLERK	35,606 - 56,006
SUPERVISING PUMPING STATION OPERATOR	23.83 - 35.85
TECHNICAL ASSISTANT, LAND USE	41,406 - 62,470
TRAFFIC MAINTENANCE WORKER	14.14 - 22.14
TRAINING AIDE	40,019 - 60,859
TRAINING COORDINATOR	44,672 - 65,705
TREE MAINTENANCE WORKER 1	14.14 - 22.14
TREE MAINTENANCE WORKER 2	16.54 - 26.13
TRUCK DRIVER	14.14 - 22.14
TRUCK DRIVER, HEAVY	15.53 - 24.09
VIOLATIONS CLERK	31,716 - 48,260
WATER REPAIRER 1	19.51 - 28.44
WATER REPAIRER 2	20.00 - 29.00
WATER REPAIRER 3	23.83 - 35.85
WATER SERVICE TECHNICIAN	19.51 - 28.44
WATER TREATMENT PLANT OPERATOR	19.51 - 28.44

**TITLE**

**SALARY RANGE**

STUDENT ASSISTANT

16.87 - 23.31

STUDENT ASSISTANT (ACCOUNTING)

15.34 - 20.91

**UNCLASSIFIED POSITION:**

SECRETARY TO THE MAYOR

37,234 - 57,627