

CITY OF VINELAND, NJ

ORDINANCE NO. 2016-\_\_

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (I.B.E.W., LOCAL 210, UNIT #2,)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland as identified on the attached Schedule No. 4 – 2016, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland identified on the attached Schedule No. 4 - 2016, incorporated herein and on file in the office of the City Clerk, be and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed First Reading:

Passed Final Reading:

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President of Council

Approved by the Mayor:

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Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

**SCHEDULE NO. 4 – 2016 (I.B.E.W., LOCAL 210, UNIT 2)**

**REVISED CLASSIFICATIONS:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
ACCOUNTANT	44,672 - 63,154
ACCOUNT CLERK	24,848 - 34,277
ACCOUNT CLERK (A)	25,981 - 36,462
ACCOUNTING ASSISTANT	40,019 - 58,496
ADMINISTRATIVE ANALYST	56,768 - 78,500
ADMINISTRATIVE CLERK	32,736 - 47,935
ADMINISTRATIVE SECRETARY	37,234 - 55,390
ANIMAL CONTROL OFFICER	31,716 - 46,386
ASSESSOR, TRAINEE	29,399 - 44,214
ASSISTANT ASSESSOR	32,736 - 47,935
ASSISTANT ADMINISTRATIVE ANALYST	42,760 - 61,287
ASSISTANT ENGINEER	47,854 - 69,684
ASSISTANT ENGINEER, CIVIL	51,190 - 73,391
ASSISTANT ENGINEER, HIGHWAYS	51,190 - 73,391
ASSISTANT PERSONNEL TECHNICIAN	52,214 - 75,744
ASSISTANT PLANNER	47,854 - 69,684
ASSISTANT STOREKEEPER	15.85 - 23.94
ASSISTANT STOREKEEPER, ELECTRIC UTILITY	15.85 - 23.94
ASSISTANT SUPERVISOR BILLING & COLLECTING	41,406 - 60,044
ASSISTANT SUPERVISOR OF ACCOUNTS	41,406 - 60,044
ASSISTANT VIOLATIONS CLERK	27,148 - 37,384
ASSISTANT VIOLATIONS CLERK BILINGUAL IN SPANISH AND ENGLISH	27,548 - 37,784
BUILDING INSPECTOR	42,760 - 61,287
BUILDING INSPECTOR APPRENTICE	32,736 - 47,935
BUILDING MAINTENANCE WORKER	12.22 - 20.44
CASHIER	25,981 - 35,521
CASHIER, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 36,142
CLAIMS EXAMINER WORKMENS COMPENSATION	31,716 - 46,386
CLERK 1	24,293 - 33,662
CLERK 1, BILINGUAL IN SPANISH AND ENGLISH	24,848 - 34,277
CLERK 2	27,148 - 37,384
CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	27,548 - 37,784
CLERK 2-A	28,288 - 42,976
CLERK 3	30,476 - 45,146
CLERK 3-A	31,716 - 46,386

**SCHEDULE NO. 4 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
CLERK 4	35,606 - 53,831
CLERK STENOGRAPHER 4	35,606 - 53,831
CLERK TRANSCRIBER	25,981 - 35,521
CLINIC ATTENDANT, BILINGUAL IN SPANISH AND ENGLISH	24,848 - 34,277
CODE ENFORCEMENT OFFICER	31,716 - 46,386
CODE ENFORCEMENT OFFICER TRAINEE	29,399 - 44,214
COMMUNITY SERVICE AIDE, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 36,142
COMMUNITY SERVICE WORKER	42,760 - 61,287
COMPUTER OPERATOR	30,476 - 45,146
COMPUTER OPERATOR TRAINEE	29,399 - 44,214
COMPUTER SERVICE TECHNICIAN	37,234 - 55,390
CONSTRUCTION INSPECTOR	42,760 - 61,287
CUSTOMER SERVICE REPRESENTATIVE	32,736 - 47,935
CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH AND ENGLISH	33,136 - 48,335
DATA PROCESSING SYSTEM PROGRAMMER	51,190 - 73,391
DEPUTY MUNICIPAL COURT ADMINISTRATOR	32,736 - 47,935
DEPUTY MUNICIPAL COURT ADMIN., BIL IN SPANISH AND ENGLISH	33,136 - 48,335
DRAFTING TECHNICIAN	32,736 - 47,935
ELECTRICAL SUB-CODE OFFICIAL	44,672 - 63,154
ELECTRICAL INSPECTOR	42,760 - 61,287
ENGINEERING AIDE	29,399 - 44,214
ENVIRONMENTAL HEALTH SPECIALIST	44,672 - 63,154
EQUIPMENT OPERATOR	15.85 - 23.94
FIELD REPRESENTATIVE, HEALTH EDUCATION	44,672 - 63,154
FIELD REPRESENTATIVE, HOUSING INSPECTOR	31,716 - 46,386
FIELD REPRESENTATIVE, HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	32,116 - 46,786
FIRE PREVENTION SPECIALIST	40,019 - 58,496
FIRE PROTECTION SUB-CODE OFFICIAL	44,672 - 63,154
GEOGRAPHIC INFO SYSTEM SPECIALIST TRAINEE	37,234 - 55,390
GEOGRAPHIC INFO SYSTEM SPECIALIST 3	41,406 - 60,044
GEOGRAPHIC INFO SYSTEM SPECIALIST 2	44,672 - 63,154
GEOGRAPHIC INFO SYSTEM SPECIALIST 1	51,190 - 73,391
GRADUATE NURSE, PUBLIC HEALTH	42,760 - 72,373
HEALTH AIDE, BILINGUAL	24,848 - 34,277

**SCHEDULE NO. 4 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
HEALTH EDUCATOR	51,190 - 73,391
HEAVY EQUIPMENT OPERATOR	19.51 - 27.34
HOUSING INSPECTOR	40,019 - 71,388
HOUSING INSPECTOR, TRAINEE	32,736 - 47,935
HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	40,419 - 58,896
INTERCONNECTION TECHNICIAN, ELECTRIC UTILITY	63,273 - 83,718
KEYBOARDING CLERK 1	25,408 - 34,899
KEYBOARDING CLERK 1 BILINGUAL IN SPANISH AND ENGLISH	25,981 - 35,521
KEYBOARDING CLERK 2	26,516 - 37,948
KEYBOARDING CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	27,148 - 37,384
KEYBOARDING CLERK 3	30,476 - 45,146
KEYBOARDING CLERK 3 BILINGUAL IN SPANISH AND ENGLISH	30,876 - 45,546
LABORER 1	13.57 - 20.62
LAND SURVEYOR	47,854 - 71,764
LEGAL ANALYST	56,768 - 78,500
LOAN ADVISOR	51,190 - 73,391
MAIL CLERK	13.57 - 20.62
MAINTENANCE REPAIRER	15.85 - 23.94
MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	18.08 - 25.73
MAINTENANCE WORKER 1, GROUNDS	15.85 - 23.94
MAINTENANCE WORKER 2, GROUNDS	16.54 - 25.12
MANAGEMENT ASSISTANT	42,760 - 61,287
MANAGEMENT ASSISTANT, BILINGUAL IN SPANISH AND ENGLISH	43,160 - 61,687
MANAGEMENT SPECIALIST	51,190 - 73,391
MECHANIC	18.08 - 25.73
MECHANIC'S HELPER	14.14 - 21.28
MEDICAL RECORDS CLERK	27,148 - 37,384
MOTOR BROOM DRIVER	15.85 - 23.94
MUNICIPAL COURT ADMINISTRATOR	37,234 - 55,390
NETWORK ADMINISTRATOR 1	47,854 - 69,684
PERSONNEL TECHNICIAN	52,222 - 75,744
PLUMBING INSPECTOR	42,760 - 61,287
PLUMBING SUB-CODE OFFICIAL	44,672 - 63,154

**SCHEDULE NO. 4 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
PRINCIPAL ACCOUNTANT	63,273 - 88,394
PRINCIPAL ACCOUNT CLERK	30,476 - 45,146
PRINCIPAL ACCOUNT CLERK (A)	31,716 - 51,701
PRINCIPAL CASHIER	31,716 - 46,386
PRINCIPAL DATA PROCESSING PROGRAMMER	56,768 - 78,500
PRINCIPAL DRAFTING TECHNICIAN	40,019 - 58,496
PRINCIPAL ENGINEER	63,273 - 83,718
PRINCIPAL ENGINEER, HIGHWAYS	63,273 - 83,718
PRINCIPAL ENGINEERING AIDE	37,234 - 56,295
PRINCIPAL PLANNER	63,273 - 83,718
PRINCIPAL PURCHASING ASSISTANT	32,736 - 47,935
PRINCIPAL STOREKEEPER	21.60 - 30.41
PRINCIPAL PAYROLL CLERK (Principal Timekeeper)	31,716 - 46,386
PROGRAM MONITOR	47,854 - 69,684
PROPERTY CLERK	15.85 - 23.94
PUBLIC HEALTH NURSE	44,672 - 63,154
PUBLIC SAFETY TELECOMMUNICATOR	40,019 - 58,496
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	37,234 - 55,390
PUMPING STATION OPERATOR	19.51 - 27.34
RADIO DISPATCHER	35,606 - 53,831
RADIO DISPATCHER, BILINGUAL IN SPANISH & ENGLISH	36,006 - 54,231
RECEPTIONIST, BILINGUAL IN SPANISH AND ENGLISH	26,516 - 36,142
RECORDS SUPPORT TECHNICIAN 1	25,408 - 34,899
RECORDS SUPPORT TECHNICIAN 2	28,288 - 42,976
RECORDS SUPPORT TECHNICIAN 3	31,716 - 46,386
RECORDS SUPPORT TECHNICIAN 4	35,606 - 53,831
RECREATION LEADER	27,148 - 37,384
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	44,672 - 63,154
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, TRAINEE	40,019 - 58,496
SAFETY INSPECTOR	44,672 - 63,154
SAFETY AND INSURANCE COORDINATOR	44,672 - 63,154
SANITARY LANDFILL CARETAKER	14.14 - 21.28
SECRETARIAL ASSISTANT	36,441 - 54,771
SECURITY GUARD	13.57 - 20.62
SENIOR ACCOUNTANT	51,190 - 73,391
SENIOR ACCOUNT CLERK	28,288 - 42,976

**SCHEDULE NO. 4 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
SENIOR ASSISTANT ASSESSOR	41,406 - 60,044
SENIOR BUILDING INSPECTOR	44,672 - 63,154
SENIOR BUILDING MAINTENANCE WORKER	14.14 - 21.28
SENIOR CASHIER	28,288 - 42,976
SENIOR CASHIER, BILINGUAL IN SPANISH & ENGLISH	28,688 - 43,376
SENIOR CLERK TRANSCRIBER	28,288 - 42,976
SENIOR CODE ENFORCEMENT OFFICER	35,606 - 53,831
SENIOR COMMUNITY SERVICE WORKER	47,854 - 69,684
SENIOR COMMUNITY SERVICE WORKER BILINGUAL IN SPANISH AND ENGLISH	48,254 - 70,084
SENIOR COMPUTER SERVICE TECHNICIAN	42,760 - 61,287
SENIOR COMPUTER OPERATOR	31,716 - 46,386
SENIOR CUSTOMER SERVICE REPRESENTATIVE	36,441 - 54,771
SENIOR CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH & ENGLISH	36,841 - 55,171
SENIOR DATA PROCESSING PROGRAMMER	47,854 - 69,684
SENIOR DRAFTING TECHNICIAN	36,441 - 54,771
SENIOR ELECTRICAL INSPECTOR	44,672 - 63,154
SENIOR ENGINEER	51,190 - 73,391
SENIOR ENGINEER, HIGHWAYS	51,190 - 73,391
SENIOR ENGINEERING AIDE	32,736 - 47,935
SENIOR ENGINEERING AIDE, ELECTRIC UTILITY	32,736 - 47,935
SENIOR ENGINEERING CLERK	29,399 - 44,214
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	51,190 - 73,391
SENIOR HOUSING INSPECTOR	41,406 - 60,044
SENIOR MAIL CLERK	16.54 - 25.84
SENIOR MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	20.00 - 27.88
SENIOR MECHANIC	20.00 - 27.88
SENIOR MEDICAL RECORDS CLERK	28,288 - 42,976
SENIOR PLANNER	41,406 - 60,044
SENIOR PLANNER LAND DEVELOPMENT REVIEW	51,190 - 73,391
SENIOR PLUMBING INSPECTOR	44,672 - 63,154
SENIOR PROGRAM MONITOR	56,768 - 78,500
SENIOR PUBLIC HEALTH NURSE	51,190 - 73,391
SENIOR PUBLIC INFORMATION ASSISTANT	42,760 - 61,287
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	42,760 - 61,287
SENIOR PUMPING STATION OPERATOR	20.00 - 27.88
SENIOR PURCHASING ASSISTANT	28,288 - 42,976

**SCHEDULE NO. 4 – 2016 (UNIT 2) – CONTINUED:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	51,190 - 73,391
SENIOR SEWER REPAIRER/SENIOR WATER REPAIRER/WATER SERVICE INSPECTOR	21.60 - 30.41
SENIOR STOREKEEPER	20.00 - 27.88
SENIOR TRAFFIC MAINTENANCE WORKER	16.54 - 25.12
SENIOR WATER METER REPAIRER	16.54 - 25.12
SENIOR WATER-SEWER REPAIRER	20.00 - 27.88
SENIOR WATER TREATMENT PLANT OPERATOR	20.00 - 27.88
SOCIAL WORK SPECIALIST	63,273 - 83,718
SOCIAL WORKER HEALTH	42,760 - 61,287
STOCK CLERK	13.57 - 20.62
STOREKEEPER	18.08 - 25.73
STOREKEEPER E.U.	18.08 - 25.73
SUPERVISING ACCOUNT CLERK	35,606 - 53,831
SUPERVISING CASHIER	35,606 - 53,831
SUPERVISING COMPUTER OPERATOR	41,406 - 60,044
SUPERVISING ENGINEERING AIDE	40,019 - 58,496
SUPERVISING DRAFTING TECHNICIAN	42,760 - 61,287
SUPERVISING MAINTENANCE REPAIRER	21.60 - 30.41
SUPERVISING PAYROLL CLERK	35,606 - 53,831
SUPERVISING PUMPING STATION OPERATOR	23.83 - 34.46
TECHNICAL ASSISTANT, LAND USE	41,406 - 60,044
TRAFFIC MAINTENANCE WORKER	14.14 - 21.28
TRAINING AIDE	40,019 - 58,496
TRAINING COORDINATOR	44,672 - 63,154
TREE MAINTENANCE WORKER 1	14.14 - 21.28
TREE MAINTENANCE WORKER 2	16.54 - 25.12
TRUCK DRIVER	14.14 - 21.28
TRUCK DRIVER, HEAVY	15.53 - 23.16
VIOLATIONS CLERK	31,716 - 46,386
WATER REPAIRER 1	19.51 - 27.34
WATER REPAIRER 2	20.00 - 27.88
WATER REPAIRER 3	23.83 - 34.46
WATER SERVICE TECHNICIAN	19.51 - 27.34
WATER TREATMENT PLANT OPERATOR	19.51 - 27.34
STUDENT ASSISTANT	16.87 - 22.40
STUDENT ASSISTANT (ACCOUNTING)	15.34 - 20.10

**UNCLASSIFIED POSITION:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
SECRETARY TO THE MAYOR	\$37,234 - 55,390