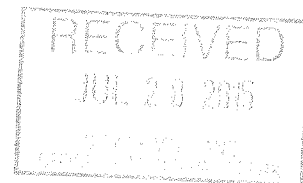




**MAYOR RUBEN BERMUDEZ**  
rbermudez@vinelandcity.org  
[www.vinelandcity.org](http://www.vinelandcity.org)  
640 E. Wood Street \* PO Box 1508  
Phone: (856) 794-4000 x4011  
Fax: (856) 405-4600



July 28, 2015

To: Keith Petrosky, City Clerk  
From: Mayor Ruben Bermudez  
Re: Zoning Board of Adjustment Appointments

Dear Keith,

I hereby appoint, with the advice and consent of Council, the following:

Zoning Board of Adjustment Alternate #1 (Unexpired term ending on August 31, 2016):  
Dr. Vandi Colter, 781 Fox Lane, Vineland, NJ 08360

Sincerely,

Mayor Ruben Bermudez

cc: Personnel Director, Rosie Gonzalez;  
Assistant Business Administrator, Robert Dickenson

# Dr. Vandy L. Colter III, Ph.D.

781 Fox Lane • Vineland, NJ 08360  
(856) 297-6600 • DrColter@kingdomccc.org

A Dynamic, enthusiastic Leader, Program and Project Manager with a proven track record of transforming and revitalizing organizations with renewed desire for growth. An assertive, diplomatic, and self-motivated Community and Ministerial Leader.

- **Management:** comprehensive administration, project management, strategic planning & business development skills, team player, problem-solver, sets goals and strives to achieve them, resourceful, technologically knowledgeable.
- **Leadership:** able to motivate, train and instruct others to operate in excellence.
- Certified Biblical Christian Counselor with strong personable, practical and interpersonal communications skills.
- Seminary President and Professor.
- Skilled in conflict resolution, performance evaluation, facilitating diverse learning, and building productive relationship with clients and staff
- Over 29 years of CEO & Executive Directorial experience for Profit & Non Profit Companies.
- Over 20 years of Project Management, budgetary control, construction negotiations, and consultant services.

## EDUCATION/QUALIFICATION

### **Doctorate of Philosophy of Biblical Studies**

NORTH CAROLINA COLLEGE OF THEOLOGY  
Sicklerville, NJ Campus  
Concentration: Biblical Studies & Philosophy

### **Bachelors of Arts in Theology**

NORTH CAROLINA COLLEGE OF THEOLOGY  
Sicklerville, NJ Campus  
Concentration: Theology

### **Doctorate in Theology**

NORTH CAROLINA COLLEGE OF THEOLOGY  
Sicklerville, NJ Campus  
Concentration: Theology & Homiletics

### **Licensed & Ordained**

BETHANY BAPTIST CHURCH, NJ  
Lindenwold, NJ

### **Masters of Arts in Theology**

NORTH CAROLINA COLLEGE OF THEOLOGY  
Concentration: Theology & Biblical Counseling

### **Certification of Completion**

LIGHT INSTITUTE  
Concentration: Biblical Counseling

## **PASTORAL CORE QUALIFICATIONS**

*(2005 – Current) Senior Pastor & Founder – KINGDOM COVENANT CHRISTIAN CENTER, nondenominational Church*

Ministerial: Gifted Preacher and Teacher with scholastic training in Pastoral ministry and strong visionary with over 20 years in successful ministry with a love for people. Deliver weekly sermons, teach Bible study, disciple new members, administrate and manage over 40 ministries of Christian & Community service. Successfully **Dr.**

cultivate the climate for vision implementation, spiritual discipleship and growth. Set specific goals to stabilize and unify the church membership as well as improve retention. Preach the entire counsel of the Bible (Luke 4:18-19; Mark 16:15-19, II Tim. 3:16). Teach God's principles in faithfulness and sound doctrine (Matthew 28:19; Titus 1:6-9). Instruct in methods of practical application of the teachings of scripture (Phil. 4:8-9; 1 Peter 2:21).

#### PRIMARY RESPONSIBILITIES

- General Administration and management of all building projects and programs.
- Responsible for all project/building negotiations for renovations and construction as it relates.
- Administer religious rites i.e. weddings, funerals, water baptisms and ordinances.
- Provide supportive services, resources, workshops and conferences.
- Assist individuals and their families produce, renew and develop their Christ centered relationship.
- Visit hospitals, nursing homes, shut-ins.
- Provide spiritual guidance in crisis, marriage, pre-marital, and general settings.
- Invest in people and equip them to help themselves through soul transformative techniques.
- Meet regularly with staff and chair all administration as it relates.
- Function in a manner that reflects the mission and vision of the institution.

### EXPERIENCE/EMPLOYMENT

#### ◆ (2011 – Current) Executive Director – *KINGS KIDS CHILDCARE & PRESCHOOL*

Successfully manage the operation and instructional leadership for the daycare & preschool program. Set all administrative policies, employee handbooks and procedures as it relates. Insure compliance with all State and City ordinance and codes. Supervises staff, and set mission objectives.

#### PRIMARY RESPONSIBILITIES

- Oversee all permits for program compliance.
- Provide leadership to increase enrollment and retention.
- Create marketing strategies and community support.
- Manage day-to-day activities at a preschool.
- Conduct interviews for new hire.
- Administrate staff meetings.
- Review and approve academic programs and curriculums.
- Administer systems management
- Work directly with accountants, bookkeepers, and record keeping staff for budgets and annual reports.
- Formulate mission statements.

#### ◆ (2012 – Current) President/Professor – *NORTH CAROLINA COLLEGE OF THEOLOGY AT KINGDOM COVENANT (SATELLITE CAMPUS)*

As the chief administrative officer of the College continually improve the quality of life and the academic wellbeing of the students by providing access to a quality-learning environment and fostering student success. To act in accordance with the standards, policies, procedures, state, local and federal rules, regulations, and laws applicable to the operation and accreditation of the College. The College President reports to and is under the supervision of the System President.

#### PRIMARY RESPONSIBILITIES

- Develop and approve strategies for Provide enrollment and retention.
- Manage all faculties, i.e. Professors, student administrators, admin staff.
- Community relations to further mission and vision.

**(Cont.) PRIMARY RESPONSIBILITIES**

- Ensures that the College has staff that is qualified, trained, and motivated to perform the responsibilities set forth in their respective position descriptions.
- Ensures the efficient and effective performance of all College employees.
- Establish strategies and specific measurable goals to increase graduation rates and success.
- Oversee and approve fiscal regional budget and all administration as it relates.

◆ (2012 – Current) *Executive Director – S.E.E.D.S. for SUCCESS (Serve, Educate, Empower, and Develop for Success)*

The Executive Director reports to the Board of Directors, and is responsible for the organization's consistent achievement of its mission and financial objectives. Promote active and broad participation by volunteers in all areas of the organization's work. Establish sound working relationships and cooperative arrangements with community groups and organizations. Represent the programs and point of view of the organization to agencies, organizations, and the general public.

**PRIMARY RESPONSIBILITIES**

- Meet regularly with Program Director to administrate various services, grants and foundation monies.
- Create a policies & procedures for vendors and community partner participation.
- Execute legal documents.
- Develop and maintain sound financial practices.
- The recruitment, employment, and release of all personnel, both paid staff and volunteers.
- Work with the staff, Finance Committee, and the board in preparing a budget; see that the organization operates within budget guidelines.
- Ensure that job descriptions are developed, that regular performance evaluations are held, and that sound human resource practices are in place.
- Maintain a climate, which attracts, keeps, and motivates a diverse staff of top quality people.

**HONORS/COMMUNITY SERVICE**

- Vineland Police Chaplain and Certified International Chaplain (The Chaplaincy University/International Coalition of Pastors and Chaplains).
- Liberty Bell Recipient; Philadelphia City Council.
- Hometown Hero Award; Grapevine Newspaper.
- Proclamation; Cumberland County Board of Freeholders.
- Proclamations; Mayors Offices of Vineland NJ, Camden NJ.
- Joint Legislative Commendation; Senator & Assemblymen's office (1<sup>st</sup> Legislative District).
- Citation; Philadelphia City Council.
- Numerous local newspapers and an NBC-10 TV news feature on community service.

**REFERENCES**

Upon request

**ZONING BOARD OF ADJUSTMENT**

APPOINTED BY: Mayor with consent of City Council  
TERM: Four (4) years (Full Members); Two (2) years (Alternates)  
MEMBERSHIP: Seven (7) members, and two (2) alternates

<u>MEMBER</u>	<u>COMMENCEMENT DATE</u>	<u>EXPIRATION DATE</u>
George LoBiondo	January 19, 2012	January 18, 2016
Elaine Greenberg	January 19, 2012	January 18, 2016
Robert Ortega <i>(Filling unexpired term of Alan Bernardini, who resigned.)</i>	November 25, 2014	June 30, 2017
William Gruccio	July 1, 2013	June 30, 2017
Ryan Flaim	July 1, 2013	June 30, 2017
VACANT	November 25, 2014	June 30, 2018
Andrew Fabbri	July 1, 2015	June 30, 2019

**ALTERNATES (Two (2) Year Term):**

#1	James Kubiak <i>(Filling unexpired term of Jeffrey Francesconi, who resigned.)</i>	January 14, 2015	August 31, 2016
#2	VACANT	January 14, 2015	August 31, 2016