## CITY OF VINELAND

ORDINANCE NO. 2014- 37

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (SENIOR RADIO DISPATCHER, WORK LEADER ELECTRICAL METERING AND RELAY MECHANIC)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached

Schedule No. 6 - 2014, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey," be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 6 – 2014, incorporated herein and on file in the office of the City Clerk, be and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:		
Passed final reading:		
	President of Council	
Approved by the Mayor:		
	Mayor	
ATTEST:		
City Clerk	_	

## **SCHEDULE NO. 6 – 2014**

# I.B.E.W., LOCAL 210, UNIT #1 NEW CLASSIFICATION:

TITLE SALARY RANGE

Senior Radio Dispatcher \$29.88 – \$31.71

**REVISED CLASSIFICATION:** 

Work Leader – Electrical Metering and Relay Mechanic \$48.92 – \$51.92

Abolishing the rate B for:

Work Leader - Electric Mechanic

Work Leader – Electrical Metering and Relay Mechanic

RESOLUTION NO. 2014 - \_\_\_\_180

A RESOLUTION APPROVING AN ADDENDUM TO THE IBEW, LOCAL 210, UNIT-1 AGREEMENT REGARDING TITLE REVISIONS AND ACCOMPANYING WAGES.

WHEREAS, on November 12, 2013, Vineland City Council adopted Resolution No. 2013-458 entitled "A RESOLUTION APPROVING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 210, UNIT-1 FROM JANUARY 1, 2013 THROUGH DECEMBER 31, 2016."; and

WHEREAS, the Director of Municipal Utilities and management staff of the Electric Utility have recommended that the following titles be added to the IBEW, Local 210, Unit-1 Agreement:

- Senior Radio Dispatcher
- Work Leader Electrical Metering and Relay Mechanic; and

WHEREAS, the IBEW, Local 210, Unit-1 representatives have likewise agreed to the inclusion of such titles and accompanying wages as set forth in the attached Memorandum of Understanding dated March 5, 2014.

NOW THEREFORE BE IT RESOLVED, by the Council of the City of Vineland that said addendum as set forth and attached to this resolution shall be incorporated in the IBEW, Local 210, Unit-1 Agreement for the period of January 1, 2013 through December 31, 2016.

Adopted: May 13, 2014

President of Council

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ATTEST:

City Clerk

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## CERTIFICATION

I, Keith Petrosky, RMC, Municipal Clerk of the City of Vineland, Cumberland County, New Jersey, do hereby certify that th foregoing Resolution is a true and correct copy of a Resolution adopted by the Council of the City of Vineland, at a meetin conducted on May 13, 2014 at City Hall, Vineland, New Jersey.

(SEAL)

Keith Petrosky, RMC Municipal Clerk

#### March 5, 2014

## Memorandum of Understanding

### Between the City of Vineland and I.B.E.W. Local 210

The City and Union agree to the establishment of the following Job Classifications and pay scales in the Electric Utility to be included into Exhibit "A" Wage Schedule of the Unit-1 Agreement as noted:

Senior Radio Dispatcher (Job Specification # 03549): Unit-1 (Final Rate of Radio Dispatcher/ Security plus \$3.50 per hour).

Work Leader- Electrical Metering and Relay Mechanic (Job Specification # 70353): Unit-1, set pay scale same as Work Leader- Electric Mechanic Rate A and Rate B in Distribution Division Electricians Group. In order to qualify for the higher pay scale in this group, the employee must possess either an Associate in Electronics Technology, or other degree approved by the City. This Rate A also applies to temporary assignment to Work Leader when the journeyman meets these requirements. The employee currently serving in this position, having been duly trained and exhibiting the skills, knowledge and ability to program and troubleshoot all revenue and interconnection metering utilized by the City, is hereby Grandfathered to Rate A, without being required to obtain the requisite associates degree. Eligibility for bidding job vacancies will be pursuant to the NJ Civil Service Hierarchy at the time of the posting.

This Memorandum of Understanding must be approved by City Council by resolution and salary ordinance before becoming fully executed.

APPROVED by the City of Vineland:

Director Electric Util Joseph Isabella

Asst. General Monager Utilities John/Boyle

Business Administrator

William Lutz

APPROVED by IBEW LOCAL 210:

Business Manager

Charles Hill

President Jake Bruno